



National Rural Women's Coalition  
**Annual Report**  
**2022 - 2023**



# Acknowledgement

The National Rural Women's Coalition pays our respects to the ancestors, elders, emerging leaders and the women that are a part of the longest living civilisation on earth, the First Nation peoples of Australia. We acknowledge their strength and resilience. They are the custodians of the land and we celebrate together their right to continue with cultural practices on the land and water where they live across Australia.

# Mission

To provide a network that empowers RRR women to have a voice, gain education and leadership opportunities, and to take action on issues to improve the lives of women and girls in RRR Australia, in partnership with our member organisations and stakeholders.

# Vision

The National Rural Women's Coalition is a powerful network of diverse women working to improve the lives of RRR women.

# Values

## Diversity

Including all women and girls, and accepting all

## Empowerment

Educating and informing women and girls, and encouraging them to take hold of education, career and leadership opportunities

## Equality

Treating all people with dignity, in accordance with their human rights

## Innovation

Challenging and improving ideas, and creating opportunities

## Participation

Encouraging involvement and inclusiveness and providing freedom of opinion and expression

## Professionalism

Acting with integrity, transparency and excellence

## Respect

Accepting and showing commitment to diverse views, backgrounds and skill sets

National Rural Women's Coalition would like to thank the Rural Women of Australia who have contributed to photos included in this publication.



## We are a significant network of diverse women who work to improve the lives of rural women.

We work to provide a powerful collaborative national voice for women living in rural, regional and remote (RRR) Australia.

We value respect, innovation, professionalism and empowerment.

### Our objectives are to:

1. represent the diverse views of women in rural, remote and regional Australia;
2. provide advice to the Australian Government on policy issues relevant to the views and circumstances of rural women; and
3. contribute to building a positive profile of rural women, their achievements and issues.



The National Rural Women's Coalition wishes to thank and acknowledge the ongoing support of the Australian Government - Department of the Prime Minister and Cabinet's Office for Women.

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# Company Secretary's Report

It is with great pleasure that I provide the following Company Secretary's Report. Once again we have faced the ongoing issues dealt to us by the aftermath of the COVID-19 epidemic and the uncertainty facing many of us with the ongoing issues of inflation, interest rates and the labour and housing shortages. We have shown, yet again, the strength and resilience of rural, regional and remote women and continue to forge ahead into this new world post global pandemic.

As we emerge from these difficult times the National Rural Women's Coalition has yet again exceeded expectations against our work plan, delivering webinars focussed on women's participation in public office and on boards, policy papers on climate challenges and e-leaders programs. We continue to develop new ways to connect with our networks and I personally look forward to helping to develop our Young Rural, Regional and Remote Advocacy Panel as an advisory subcommittee of the Board as well as the continued expansion of our Communication Reference Team.

We appreciate the close working relationship that has developed with the Hon Senator Katy Gallagher in furthering the ethos of the NRWC and its work with rural and remote women.

As Company Secretary I am responsible for the overall governance of the company and also for compliance and reporting to relevant bodies such as ASIC (Australian Securities and Investments Commission). I am pleased to report that we have continued to implement improvements in our governance and board management including having successfully achieved refunding through the Department of Prime Minister and Cabinet (Office for Women). We look forward to further developing opportunities for RRR women in the coming year.

Throughout the past administrative year the NRWC Executive and Board have again spent many hours dedicating themselves to improving and implementing new policies and governance ensuring our continual improvement and strengthening as a Board.

It has been a pleasure working with my colleagues on both the outgoing and incoming Executive and the Board and I believe that much has been achieved in relation to heightening the presence of the NRWC in the RRR women's advocacy space.

I would like to thank our CEO, Keli McDonald and contract staff all of whom have assisted greatly in achieving our present governance position and commend them on their management of Board activities; they go above and beyond in their support of the board and those we serve being the rural and remote women of Australia.

I would also like to thank our outgoing president Leonie Noble for her tireless efforts in representing the Rural Women of Australia and Rural Women in other countries in the halls of power; not only here in our Nations Capital but in the United Nations etc. She is a great role model to us all and she will be sadly missed. Thank you for everything Leonie.

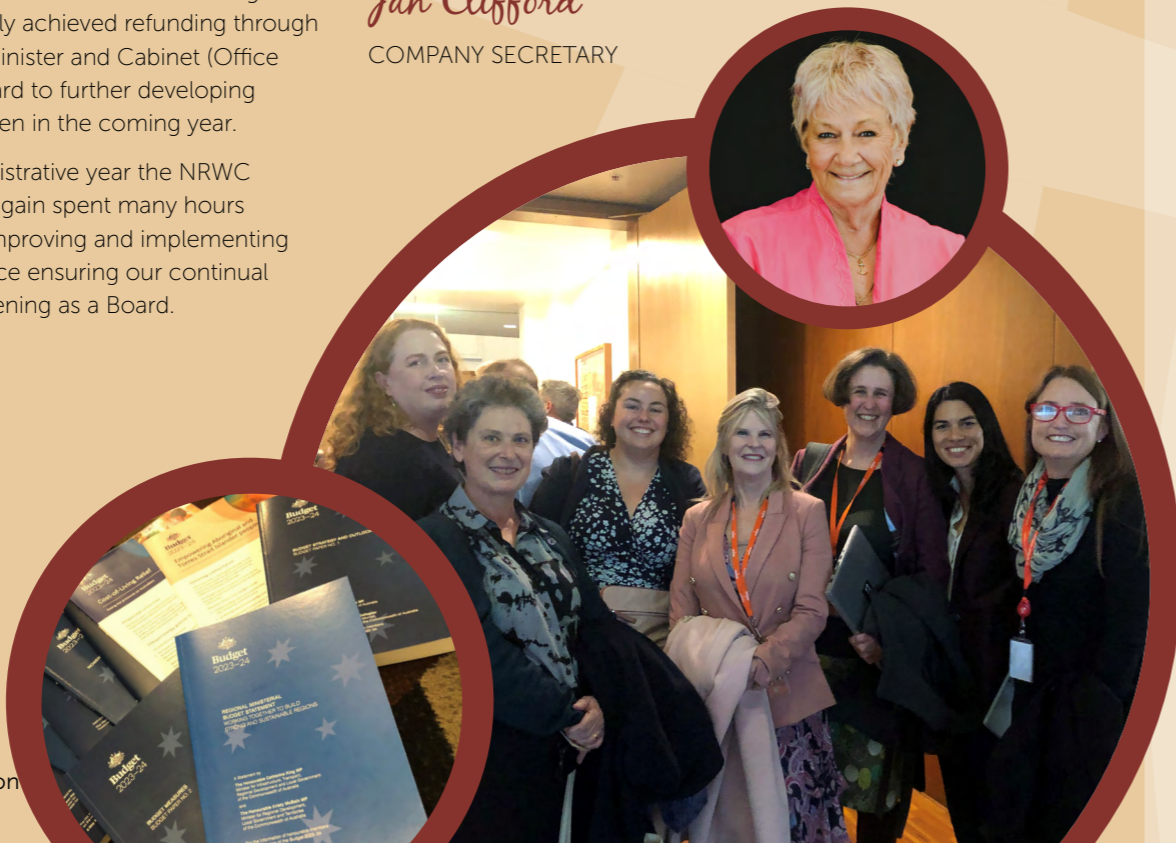
Director's meetings are held on a two-monthly basis and are conducted most often via teleconference. Meetings may be called more often if required to deal with special initiatives, or specific issues. This method has worked very well for several years and continues to do so.

All directors have fulfilled their obligations to the NRWC without exception and with a level of professionalism and in a collegiate manner.

Thank you to all of you for your continued support.

*Jan Clifford*

COMPANY SECRETARY



RIGHT: Keli McDonald at the Budget Lockup

# NRWC Board 2022-2023



**LEONIE NOBLE**

**PRESIDENT**

Women in Seafood Australasia (WiSA)  
Attended 4 of 4 meetings



**NATALIE SOMMERVILLE**

**DIRECTOR**

Australian Women in Agriculture (AWiA)  
Attended 4 of 4 meetings



**JAN CLIFFORD**

**COMPANY SECRETARY**

Australia Local Government Women's Association (ALGWA)  
Attended 4 of 4 meetings



**JO STEWART-RATTRAY**

**VICE PRESIDENT**

Independent Director  
Attended 4 of 4 meetings



**NICOLE O'REILLY**

**DIRECTOR**

National Rural Health Alliance (NRHA)  
Attended 4 of 4 meetings



**JACQUELENE BROTHERTON**

**TREASURER**

Transport Women Australia (TWA)  
Attended 4 of 4 meetings

# President's Report

It's that time again when we put the year to bed and implement plans made for the incoming year. It is always a time for reflection on the work completed, the successes achieved, the people involved and of course what will be happening moving forward. For me it is always exciting looking at what is possible, the chance to be innovative and to continue to build networks and work toward improving the outcomes and lives of our Rural Remote and Regional women and their communities through advocacy, leadership and providing learning opportunities on a par with our city sisters.

I would like to thank again our 2021/2022 outgoing Directors who have put so much of their time and passion into the NRWC and the work we do. Sarah Parker from AWIA and Rechelle Leahy and Dr Sharman Stone Independent Directors on the board, the calibre and work ethic of these women had a huge impact on the work the NRWC does.

I was also pleased to welcome a new member organisation to the NRWC family, Transport Women Australia Ltd and the amazing Jaqueline Brotherton who in the short time she has been on the board has had a huge impact and we welcomed Nicole O'Reilly from NRHA whose knowledge of rural health and corporate governance has been indispensable and Natalie Sommerville from AWAI a Torres Strait women of the land whose experience is vast and rounds out a very powerful, well connected board.

The past twelve months has been incredibly busy for the Board and our amazing, committed staff. We have celebrated 20 years of working for and with our awesome RRR women and partners, and of course we had a party and what's a celebration without cake.

We delivered the amazing NRWC MUSTER program taking emerging community leaders from around this amazing nation to Canberra for a residential leadership program. This premium program for rural, regional and remote women never fails to inspire me through the calibre of women that attend.

Australia has continued to live with the chaos of market disruptions, labour shortages, the implications of the housing crisis, the dwindling of service provision and continued natural disasters that impact us all but are felt most severely in our regions. The programs, surveys, webinars, opportunities and advocacy that continues to build every year through the NRWC are numerous and innovative and make a difference not only to the lives and liveability in our regions but to ensure that RRR communities are not just a whisper in the bush when government decisions are being considered and made.

The NRWC attended the Commission for the Status of Women at the United Nations in New York for the first time in three years and reconnected with Rural Women globally and along side of delivering two events launched the International Rural Womens Caucus.

I am incredibly thankful to the staff and my fellow Board members who are all integral cogs in powerful national bodies of their own and yet put in an inordinate amount of volunteer hours and work to ensure that NRWC programs are successful.

In the year going forward the NRWC is excited to be rolling out a mix of traditional signature programs and a range of innovative new programs and policy platform documents to continue to increase the capacity, voice and liveability of Australia's RRR women.

Please join us on this shared journey by following us on Face book, Instagram and Twitter, signing up for our newsletter, responding to a survey, supporting our projects or becoming a supporter or sponsor!

*Leonie Noble*  
PRESIDENT

LEFT: Leonie Noble at the Celebration of 20 Years at Australia Parliament House Canberra.

RIGHT: Leonie Noble & Jo Stewart-Rattray.

# Treasurer's Report

I am pleased to present the audited financial statements for the year ended 30 June 2023.

The NRWC receives core funding from the Department of Prime Minister and Cabinet, administered by the Office for Women and for this we offer our thanks and appreciation. The NRWC has an annual budget of just was \$312,740.00 GST exclusive from the Office for Women, in this financial period we also had funds to expense from the NSW Department of Education and Training for an innovative program that helped Aboriginal Women completed accredited and non-accredited trade training to assist in them taking up role in non-traditional women trade areas. As funds received are for grants the NRWC budgets to break even annually; this result is the product of good financial management as well as close monitoring of expenses over the entire financial year.

NRWC adopts a rigorous approach to understanding and proactively managing the risks faced in its business and how we continuously find better ways to transact with our constituency base.

We actively manage our balance sheet for a positive outcome. The NRWC continues to consider new and innovative ways to build our financial base and the financial position of the organisation remains sound. It is pleasing to note that all projects fell within their budget and that the organisation as a whole achieved its forecast outcomes and expenditure for the year ended 30 June 2023.

This financial year funding was received from the Federal Office for Women specifically for activities relating to gender equality, women's leadership, and international engagement which informs our national practice. We have run webinars, meetings, and established regular events with a focus on health, wellness and wellbeing of RRR women, as well as opportunities and gender equality.

We have continued to adapt to the online world that we are still living in. Where there has been any change to delivery timing and where significant change to



ABOVE: Jacqueline Brotherton (TWAL).

delivery modes have occurred, approval of the Office for Women has been sought and obtained.

We have engaged ML Financial Services Limited again this year to provide us with a full Audit of NRWC finances.

The Finance Committee meets on a regular basis to review all financial activities of the organisation and provides a Financial Report to the Board at each of its meetings.

I would also like to thank Keli McDonald, NRWC Chief Executive Officer, for her oversight and her considered control of the day-to-day finances of the organisation.

Please refer to the following audited financial reports of the NRWC for more detail on our current financial position.

*Jacqueline Brotherton*  
TREASURER



November 2022 Transport Women Australia Limited became a member organisation of the NRWC.

# CEO's Report

The National Rural Women's Coalition has the strength of over 250,000 Rural Regional and Remote Women through its dedicated member organisations. Through these Member Organisations; Australian Local Government Women's Association (ALGWA), Australian Women in Agriculture (AWIA), National Rural Health Alliance (NRHA), Transport Women Australia Limited (TVAL) and Women in Seafood Australasia (WISA) we have dedicated Directors, that with an Independent Director, drive the strategic direction of the NRWC organisation. These six inspiring women donate untold hours to ensure the NRWC is able to reflect the lived experience, issues and concerns of women in all their diversity living in rural regional and remote (RRR) Australia to those able to positively impact change on both a domestic and international level.

The NRWC is the largest non-government national rural organisation in Australia dedicated to advocating for rural regional and remote women and their communities. Uniquely we do not have membership fees, meaning every rural woman has access to us.

The Department of Prime Minister & Cabinet, Office for Women, is key to our ability to provide programs for rural, regional and remote women to increase skills and expertise, network and engage without cost to participation, and provides the NRWC with the ability to produce submissions and position papers on issues impacting the lives of rural women, ensuring what is important to rural women is raised at the federal level.

We thank the department for its ongoing support. If you would like to read some of our papers they can be found on our website under the 'Resources' tab - choose either position papers or submissions tab.

We are deeply appreciative of the extended support network from across Australia that helps the National

Rural Women's Coalition function, from our volunteer Communication Reference Team (CRT) that supports the balanced and variety of information that we are able to disseminate and who works on projects to create a positive image of rural, regional and remote women and to highlight their wonderful diversity and contributions to the fabric of rural Australia and to issues that affect them.

Thank you also to our extensive MUSTER Alumnae, those women who have successfully completed our rural women's leadership and advocacy program, making leaders across the country proving that is through strengthening rural women's leadership we strengthen communities! We also wish to thank the energetic and dedicated volunteers of Young Rural, Regional & Remote Advocacy Panel (YRRRAP)- this group of young women 18-30 has raised the issues of young women's access to contraception and to life-long education opportunities, both themes the NRWC has taken to the United Nations Commission on the Status of Women 67th session in New York in March 2023.

We are in the process of creating a volunteer advocacy group for older women, 55 years+, to ensure that their lens is also included across our work and that issues uniquely impacting them are reflected. We know that Australia is an aging population, no more so than in RRR Australia, it is vital that older women continue to thrive through equal access to services no matter where they live and that their experience and knowledge is valued in a fast-paced world. If this is something, you are interested in, please look at the terms of reference under the 'Get Involved' tab on the NRWC website. We are always looking for energetic people and diverse perspectives as part of our volunteer groups.

Thank you to our dedicated Administration Officer, Gay Quelch who supports Directors, our volunteer groups, and me. There is no way we would be able to manage the high volume of work that flows through the

Members of NRWC with Dr Joanne Walker and Bernice Hookey.



secretariat without Gay. Thank you also to our extended team; our graphic designer – Sahm Keily, website support - Marketeam, accounting & auditing team - McIntosh Bishop, our program facilitators, and presenters, especially Anna Noonan and Meredith Turnbull and Dianne Stacey, the generous team from Charles Sturt University that we love to work with and the on-going support of the National Women's Alliances, your steadfastness and encouragement makes a measurable difference to rural Australia.

Through the funding provided by the Department of Prime Minister & Cabinet, Office for Women in 2022-2023, the NRWC has undertaken a number of activities and initiatives. Producing; the Voice to Parliament Paper, submission into the Universal Access to Reproductive Health Care – resulting in providing information at the Senate inquiry, a number of media interviews and taking findings to CSW67. We gave evidence to the House of Representatives Standing Committee on Agriculture on the NRWC Food Security Submission – resulting in a segment on the ABC Country Hour and an interview on ABC Central West. We also held a Members forum on Volunteering in RRR Australia, the report can be found on the NRWC web page, conducting the What Rural Women Want Survey – a survey of 80 questions providing a snap shot into the issues and experiences of RRR women to guide future work, a webinar on keeping rural women safe on-line, and the Rural, Regional and Remote Women's Leadership Muster program.

The National Rural Women's Coalition had a strong delegation to the United Nations Commission on the Status of Women's 67th session supporting the Australian delegation and contributing to agreed conclusions that impact women both in Australia and internationally. A webinar prior to departure themed: Innovation and Technological Change and Education in a Digital Age of Achieving Gender Equality and Empowerment for all RURAL women and girls, clarified the areas of focus on the priority theme and blended the review theme of rural women. The presenters from the Isolated Children Parent Association's Alana Moller, WESNET's Karen Bentley,

QLD University Research Fellow Ag Tech Educational & Extension – Dr Amy Cosby – Ag and Women in Tech and University of Sydney PhD Candidate Rural Women's Sexual and Reproductive Health – Anna Noonan all sharing their expertise with our online audience of RRR women and stakeholders.

At the United Nations, CSW67 event in March 2023, learning from our international rural sisters, the NRWC held a conversation circle event with four thematic areas - women's access to reproductive health, women's access to telecommunications, women's experiences with disaster and disaster and recovery and women's experiences with climate change, especially ocean warming. We were able to attend the UN with passes provided by Women with Disabilities Australia (WWDA), the Harmony Alliance and the Asia Pacific Women's Watch. We deeply appreciate their support of our delegation as the NRWC would not be able to attend without their generous support. We are also grateful for the involvement of thematic experts Kelly Cox (WWDA), Anna Noonan and Dr Jenny Shaw.

Through the NSW Department of Education and Training, the National Rural Women's Coalition secured pilot funding for a program to assist Aboriginal Women into the world of trades. The pilot assisted the women through credited and non-accredited training and provided visits to sites where a large variety of trades could be seen in action. This included apprentice and full qualified women in trades, coupled with our unique leadership training. The program has hugely successful with many of the women securing employment.

The National Rural Women's Coalition continues to engage with a huge range of stakeholders, with rural, regional and remote women the centre of all work. We continue to work for gender equality, and equal access to services, life-long economic security and women & girls' safety across RRR Australia.

Thank you for your support,

*Keli McDonald*  
CEO

LEFT: Gay Quelch and Keli McDonald attending the NWA Forum.

RIGHT: Women in Trades with White Card Certificates.



# Projects

## International Engagement

### Commission on the Status of Women – CSW67

In the lead up to the CSW67 held in NY the NRWC hosted a webinar themed: Innovation and Technological Change and Education in a Digital Age of Achieving Gender Equality and Empowerment for all RURAL women and girls. This was to help inform and hear from RRRW on the issues of the United Nations theme.

On the webinar there were four guest presenters. CPA President - Alana Moller – Remote Education, Wesnet - Karen Bentley – Women’s safety and enjoyment online, Qld University Research Fellow Ag Tech Educational & Extension – Dr Amy Cosby – Ag and Women in Tech, University of Sydney PhD Candidate Rural Women’s Sexual and Reproductive Health – Anna Noonan – Opportunities for women’s reproductive health in a digital world.

A report from the Webinar was used to inform CSW work on both the priority and review theme. President Leonie Noble led the NRWC delegation which included

Jo Stewart-Ratray, Dr Jenny Shaw (Thematic Expert), Alana Noolan (Thematic Expert) and Keli McDonald. Attending parallel events, side events (Government), briefings, Town Hall event and language negotiation activities.

The NRWC held an in person Parallel event called Rural Women’s Conversation Circles – Issues that impact us all. The NRWC delegation was joined by Women with Disabilities delegate Kelly Cox. As we listened to rural women from across the world discuss the impact of Climate Change – Disaster Mitigation and Response, Access to Reproductive Health, Access and the importance of Technology and Climate Change - The role of the Ocean.

The NRWC provided a speaker for the International Settlement Services for a virtual parallel event to discuss the issues important to rural women in Australia. Throughout the 10 days the NRWC delegation attended international parallel events, government side events, including those held by the Australian Government, attended briefings, the

UN President’s Town Hall Meeting, supported other Australian and international delegates, met with RRR Women from across the world, advocated outside the negotiation room, provided updated language and issues information on negotiated Text throughout the negotiations and liaised with the Australia negotiations and civil society representatives.

The NRWC Delegation wishes to thank Women with Disabilities Australia and Harmony Alliance for providing our delegation with passes. The NRWC also presented on the Settlement Services International parallel event.

### Pacific Island Women’s Consultation

Consultation on the Revitalisation of the Pacific Leaders Gender Equality Declaration (PLGED). Discussions on the focused areas of Women’s Leadership and decision making, Gender Responsive Government Policies and Programs, Women’s Economic Empowerment, Ending Violence Against Women, Health and Education and way to implement strategy and accountability.



Carol Shaw, Anna Noonan and NRWC representative Keli McDonald at the Women Deliver 2022 Conference.



Nicole O'Reilly National Rural Health Alliance Chair.

### Women Deliver Conference

The Victorian Government, in partnership with the Commonwealth Government, is the Pacific Regional Convening Partner for Women Deliver 2023, held on June 6 2023 in Melbourne. The event provided an opportunity for regional gender equality priorities to be identified, and to build momentum towards and prepare to represent those priorities on the global stage in Rwanda in September 2023.

More than 380 attendees gathered to elevate the voices of women and girls from the Oceanic Pacific region in Melbourne. The NRWC was delighted to have their endorsed delegates Carole Shaw & Anna Noonan receive scholarships from the Australian Government and to also have in attendance Alwyn Friedersdorff and Keli McDonald. The event theme was Sisters in solidarity: Our stories, spaces and solutions.

Key themes discussed at the event included:

- Indigenous solidarity
- cultural sovereignty and self-determination
- decolonisation
- intersectionality
- gender data and evidence
- climate justice
- leadership and representation
- resourcing for women’s rights
- care work and economic justice
- gender-based violence
- sexual and reproductive health and rights

A report on the outcome of the event can be found at [Position Papers - National Rural Women's Coalition](#) ([nrwc.com.au](http://nrwc.com.au)).

## Consultations

The NRWC attended the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) roundtable. Together we discussed rural, regional and remote women’s access to services and Telehealth as a tool, not a replacement for place-based services for RRR women.

### Jobs & Skills Summit

The NRWC undertook 5 pre-briefings leading up to the Jobs & Skills Summit. Dept Agriculture, Fisheries & Forestry, Dept Employment & Workplace Relations – Dept team, OFW, Dept Employment & Workplace with Minister Bourke – Employment of disadvantaged individual’s consultations and virtually attended RT. Department of Infrastructure, Transport, Regional Development and Local Government with Hon Catherine King MP.

We had clear messages for each meeting. Our priorities can be found



LEFT: President Leonie Noble with Jo Stewart-Ratray, Dr Jenny Shaw (Thematic Expert), Alana Noolan (Thematic Expert) and Keli McDonald in New York.

RIGHT: Keli McDonald and Leonie Noble.



# Projects

at **Position Papers** - National Rural Womens Coalition (nrwc.com.au)

A roundtable facilitated by Kristen May from KPMG on Principles to Address Coercive Control was attended by the NRWC.

## National Rural Health Alliance Conference

NRWC presented information on Rural Women's Health and Climate Change at the conference.

- Department of Employment & Workplace Relations - Workplace Relations Gender Equality measures consultation
- The National Rural Women's Coalition as a member of the Regional Australia Institute attended their Regions Rising Conference in September 2022 and attended Member Organisation, Australian Local Government Women's Association Conference through a presentation made by Independent Director Jo Stewart Rattray.
- Escaping the Violence Payment – Consultation held by Where to Research – ensuring the nuances of RRR living are included to ensure women have equitably access to the payments and vouchers and the process causes no disadvantage to RRR women.
- Dept Agriculture, Forestry & Fishery – Bio-security consultation – May 2023

The National Rural Women's Coalition meets regularly as part of its commitment to being a member of the Rural, Regional and Remote Communications Coalition, the

Australian Women Against Violence Alliance, Australian Gender Equality Alliance, the National Women's Health Council, a council member of Women For Election.

In June 2023 the National Rural Women's Coalition surveyed rural women with more than 80 questions. The information provided by RRR Women and Girls helps to shape our work and advocacy.

## Submissions and papers

The NRWC responded to government inquiries and emerging issues raised by its members during 2022-2023. The following papers and submissions were made. For more information please go to **Position Papers** - National Rural Womens Coalition (nrwc.com.au)

- Case Study on Rural Woman's
- Climate Change Health
- Inquiry into Food Security in Australia
- Inquiry into Universal Access to
- Reproductive Healthcare
- Fair Work Amendment – Paid
- Family & domestic Leave Bill
- The Voice to Parliament – Explanation paper
- Jobs and Skills Australia Bill 2022
- Volunteerism in Rural, Regional & Remote Australia

## Leadership

### Rural Women's MUSTER

The National Rural Women's Coalitions Women's Leadership MUSTER in 2022-23 worked with 10 RRR Women to build skills in Leadership, Governance, Media, Advocacy with the Federal Political System. The program included a 5-day residential in Canberra where the women learned and connected to a range of people including, the Hon Minister Gallagher, Minister Watt, Minister Bourke, Hon Melissa Price, Hon Michael McCormack, as well as enjoying lunch with their federal representatives. The MUSTER women completed volunteer projects in their home communities using their leadership skills and passion for building stronger rural communities.

### Women's Safety

The NRWC was contacted by a MUSTER Alumnae to create an online program that could reach isolated women in the QLD Cape. Two webinars were held in 2021-2022 and the final webinar on Women's Safety Online was held in



Leonie Nobel & Keli McDonald with participants of the 2022 NRWC Rural Women's MUSTER in Canberra.

July 2022. The webinar hosted by the NRWC connected and provided vital information to women for themselves and their children on how to safely and confidentially participate in online activities and to guard against being duped by phishing, scams and malware. Trainer Jo Stewart-Rattray provided resources and case examples on how to deal with many of the issues and disruptions we face online and how to overcome the challenges so that women can safely participate online.

### Women in Trades – A New Approach

Funded through NSW Department of Education and Training the NRWC worked with local Kamilaroi women, job agencies and local industry to assist the women in gaining accredited and non-accredited skills and opportunity to learn more about apprenticeships and trades in non-traditional female areas. The program included onsite industry visits, in house training and VET training. The outcome was five women gaining their white card certificates and seven women gaining employment.

### 20th Birthday Celebrations

The NRWC celebrated its 20 years of Rural, Regional and Remote Women's Advocacy in November with a lunch at Australian Parliament House and an eBook showcasing the history of the organisation.

From 2002 to 2022 the NRWC has shared its journey with a diverse range of women with the commonality of a passion for equality and equity for women and girls and their rural communities.

There are four of the original founding member organisations still apart of the NRWC: Australian Women in Agriculture, Australian Local Government Women's Association, National Rural Health Alliance, we are grateful for their 20 years of service and representation. Transport Women's Australia Limited rejoined the NRWC membership in 2022.

The celebration included stakeholders, past and present, MUSTER Alumnae and past and present directors reflecting on the advocacy and connections made. We are particularly grateful to the assistance with our archives from Val Lang AM and Irene Mills AM

and Alwyn Friedersdorff for editing, to Lisa Shipley, Bernice Hookey and Aliethea Cutmore for the Acknowledgement to Country and to Kaylene Zakharoff, First Assistant Secretary, Office for women for her keynote.

### Young Rural Regional & Remote Advisory Panel (YRRRAP)

YRRRAP is a focus group/think tank of 8-12 young RRR identifying as women aged between 18-30 years. This advisory panel provides young RRR women's perspective on NRWC activities and emerging issues. The group meets throughout the year.

In 2022-2023 the YRRRAP raised the issue of young women's access to reproductive health. The NRWC furthered this discussion by making a submission to the Universal Access to Reproductive Healthcare Federal Inquiry. The Group also investigated education for young women and girls to coincide with the CSW67 theme. Our wonderful team members are: Natalie Eckert, Laura Rutherford, Caroline Merriman, Louise Hobb (Lead), Jessica Rylan, Ashleigh Reynolds, Sara Makeham, Nicola DiBona, Dayna Duncan and Simone-Maree Hyde.



TOP RIGHT: Women in Trades - NRWC Welcomes local female electrician apprentice.

BOTTOM RIGHT: Anna Noonan, Adjunct Professor Ruth Stewart and Keli McDonald - Senate Inquiry Universal Access to Reproductive Health.

# Communication Reference Team

The National Rural Women's Coalition's volunteer Communication Reference Team (CRT) role is to grow the NRWC's digital and traditional communications, support and promote the NRWC's strategic directions and build the profile of the NRWC and rural women.

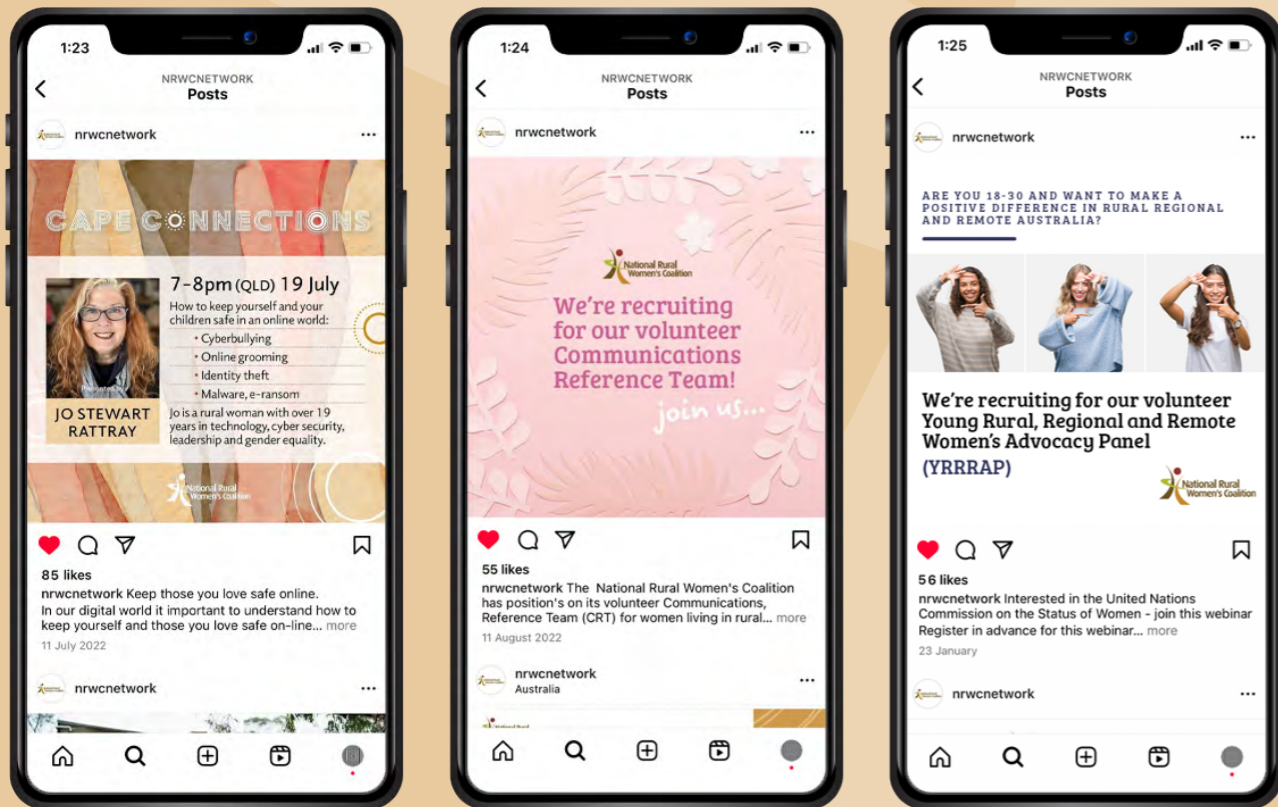
A volunteer group of 8-12 RRR diverse women meet regularly and support the mission of the NRWC. They do this through increased diversification of positive information on the activities of RRR women in all their diversity, to break down stereotyping and promote positive imagining of the role of RRR Women in all industries/professions /activities through the NRWC's social media platforms. The CRT increased the Facebook followers for the NRWC to 18,305 by June 2023. The CRT's survey on volunteerism in RRR Australia, celebrated NAIDOC Week and International Day of the Rural Woman and International Day of Women.

We are deeply grateful to the time and energy of members: Bernice Hookey, Dr Sarah Case & Laura Cala and thank Pip Rumble for her years of dedication and leadership as she takes up other adventures.

 18,305 followers

 752 followers

 2816 followers



Samples of social media posts.



# The Coalition

The Coalition is comprised of the following:

## Member Organisations



### AUSTRALIAN LOCAL GOVERNMENT WOMEN'S ASSOCIATION

With branches in every state and territory in Australia, the national board is a collaborative body comprised of membership from each of the state branches, and seeks to strengthen networking, mentoring and innovative opportunities that encourage and support women in local government.

The aim of the association is to:

- Assist in furthering women's knowledge and understanding of the functions of Local Government
- Encourage women to participate in Local Government
- Encourage women to make a career from Local Government
- Protect the interests and rights of women in Local Government
- Take action in relation to any subject or activity affecting Local Government and Local Government legislation
- Act in an advisory capacity to intending women candidates for Local Government elections

[www.algwa.net.au](http://www.algwa.net.au)



### AUSTRALIAN WOMEN IN AGRICULTURE

Australian Women in Agriculture Ltd (AWiA) is a national organisation for women involved or interested in all aspects of primary production, from the farm to the classroom, extension, research, marketing, decision-making and industry bodies.

AWiA was established in 1993 as a support network for women. With no "branch" structure, members meet through informal local groups, at General Meetings, the Annual Conference, through the email Forum and over the phone. The nationally representative Board of Management deals with organisational matters.

[www.awia.org.au](http://www.awia.org.au)



### NATIONAL RURAL HEALTH ALLIANCE

The National Rural Health Alliance (NRHA) comprises 44 national organisations committed to improving the health and wellbeing of the 7 million people in rural and remote Australia.

Their diverse membership includes representation from the Aboriginal and Torres Strait Islander health sector, health professional organisations, health service providers, health educators and students, as well as consumer groups. Well-rounded representation of the rural health sector gives us a united voice to government as we work to achieve 'healthy and sustainable rural, regional and remote communities'.

[www.ruralhealth.org.au](http://www.ruralhealth.org.au)



### WOMEN IN SEAFOOD AUSTRALIA

Women in Seafood Australasia is the only national organisation in Australia representing the interests of women involved or associated with the Australian seafood industry.

Women in Seafood Australasia aims to recognise and enhance the skills of seafood women; develop effective partnerships with government agencies and other industry stakeholders and provide community education on all aspects of the seafood industry. Women in Seafood Australasia works with regional development task forces, peak fishing industry bodies, research providers, industry development boards, and associations and rural affairs units.

We have developed partnerships with Commonwealth/ State/ Territory government and peak industry bodies and associations and other national women's organisations. Seafood women of Women in Seafood Australasia are also making their presence felt with their input into government plans and policies at state and national levels. WINSC is a vital link for industry and government to work as one and move the seafood industry of Australia forward into an international producer, harvesting and producing safe, quality seafood products.

[www.womeninseafood.org.au](http://www.womeninseafood.org.au)



### TRANSPORT WOMEN AUSTRALIA

Transport Women Australia Limited was formed in 1999 by an enthusiastic group of women involved in various capacities in the Road Transport Industry.

These women shared a common view that women in all modes of the transport industry could benefit from a national independent organisation that focused on the support of women and the concept of dealing with industry issues from the perspective of women.

The organisation is now the leading group representing women in the transport industry and has formed relationships with many other like minded groups on both a National and International level.

Our members are from a diverse range of backgrounds and cover all modes of transport – road, rail, maritime and air.t.

[www.transportwomen.com.au](http://www.transportwomen.com.au)

## Independent Director



### JO STEWART-RATTRAY MEdStud(Psych), CISA, CISM, CGEIT, CRISC, FACS CP(Cyber)

Jo Stewart-Ratray is from Auburn, South Australia. Jo has over 25 years' experience in the Technology field some of which were spent as CIO in the Utilities and Tourism arenas, and 19 in the Information Security arena. She underpins her technology and cyber security background with her qualifications in education and management.

She specialises in consulting in strategic technology issues with a particular emphasis on governance in both the commercial and operational areas of businesses. Jo provides strategic advice to organisations across several industry sectors including banking and finance, utilities, manufacturing, tertiary education, retail and government.

# FINANCIAL STATEMENTS

For the Year Ended  
30 June 2023

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**NATIONAL RURAL WOMEN'S COALITION LIMITED**  
**ABN 14 151 707 158**

**DIRECTORS' REPORT**

Your directors present their report on the company for the year ended 30 June 2023.

**Directors**

The names of the directors in office at the date of this report are:

- L. Noble
- J. Stewart Rattray
- N. Sommerville
- J. Clifford
- N. O'Reilly
- J. Brotherton

**Principal Activities**

The principal activities of the company during the financial year were:

To provide a collaborative national voice for women living in rural, regional and remote Australia.

There were no significant changes in the nature of the company's principal activities during the financial year.

**Operating Results**

The loss of the company for the financial year amounted to \$20,860 (2022: Profit \$4,775).


**Dividends Paid or Recommended**

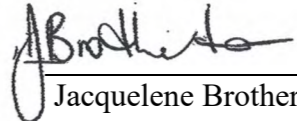
No dividends were paid or declared since the start of the financial year. No recommendation is made as to dividends.

**Indemnifying Officers or Auditor**

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Signed in accordance with a resolution of the Board of Directors

  
\_\_\_\_\_  
Leonie Noble  
President

  
\_\_\_\_\_  
Jacqueline Brotherton  
Treasurer

Dated 24.11.2023

Dated 17 November 2023



**NATIONAL RURAL WOMEN'S COALITION LIMITED**

**ABN 14 151 707 158**

**BALANCE SHEET**  
**AS AT 30 JUNE 2023**

**AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF  
NATIONAL RURAL WOMEN'S COALITION LIMITED**

I declare that to the best of my knowledge and belief, during the year ended 30 June 2023 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit

**McIntosh Bishop**  
**Chartered Accountants**

**Robert David Macdonald**  
**Partner**

	Note	2023 \$	2022 \$
<b><u>EQUITY</u></b>			
<b><u>RESERVES</u></b>			
Retained Earnings	3	122,758	144,593
<b>TOTAL RESERVES</b>		<b>122,758</b>	<b>144,593</b>
<b>TOTAL EQUITY</b>		<b>122,758</b>	<b>144,593</b>
REPRESENTED BY:			
<b><u>ASSETS</u></b>			
<b><u>CURRENT ASSETS</u></b>			
CBA (561)		6,167	4,650
CBA Management Account 1		122,319	115,802
CBA Management Account 2		10,049	-
CBA Trade Pathways Program		-	20,433
Debit Credit card		1,673	1,747
GST Refundable		8,433	9,035
Prepayments		-	(579)
Trade Debtors		344	7,103
<b>TOTAL CURRENT ASSETS</b>		<b>148,985</b>	<b>158,190</b>
<b>TOTAL ASSETS</b>		<b>148,985</b>	<b>158,190</b>
<b><u>LIABILITIES</u></b>			
<b><u>CURRENT LIABILITIES</u></b>			
Accrued Expenses		15,897	9,500
Accrued Wrap up funds		10,000	3,917
Payroll Accruals Payable		331	180
<b>TOTAL CURRENT LIABILITIES</b>		<b>26,227</b>	<b>13,597</b>
<b>TOTAL LIABILITIES</b>		<b>26,227</b>	<b>13,597</b>
<b>NET ASSETS</b>		<b>122,758</b>	<b>144,593</b>

McIntosh Bishop  
Chartered Accountants  
Level 4, 83 Mount Street  
North Sydney 2060  
P.O. Box 1903  
North Sydney 2059  
Tel: 02 9957 5567  
ABN: 14 722 713 700  
Email: dmac@mcintoshbishop.com.au

Liability Limited by a scheme under Professional Standards Legislation

NATIONAL RURAL WOMEN'S COALITION LIMITED  
ABN 14 151 707 158

**PROFIT & LOSS STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**NRWC MANAGEMENT**

	2023	2022
	\$	\$
<b><u>INCOME</u></b>		
Interest Received	1,114	97
Shop Sales - Management	-	128
Brave Danny Books	150	632
Management Fees	300	1,200
Miscellaneous Income	10,102	6,686
<b>TOTAL INCOME</b>	<b>11,665</b>	<b>8,744</b>
<b><u>EXPENSES</u></b>		
<b>GENERAL</b>		
Bank Charges	-	8
Accommodation	(115)	-
Wages & Salaries	900	-
Printing, Stationery & Postage	-	500
Stipends	6,750	8,400
Superannuation	803	-
<b>PROJECTS</b>		
WISA	-	3,679
<b>TOTAL EXPENSES</b>	<b>8,338</b>	<b>12,588</b>
<b>PROFIT/(LOSS)</b>	<b>3,327</b>	<b>(3,844)</b>
<b><u>RETAINED PROFIT/(LOSS)</u></b>		
Profit/(loss) for the year	3,327	(3,844)
Retained Profits at the beginning of the year	104,500	112,188
<b>TOTAL RETAINED PROFIT/(LOSS)</b>	<b>111,154</b>	<b>104,500</b>

NATIONAL RURAL WOMEN'S COALITION LIMITED  
ABN 14 151 707 158

**PROFIT & LOSS STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**NRWC WOMENS PATHWAY PROGRAM**  
**FUNDED BY DEPT. NSW EDUCATION**

	2023	2022
	\$	\$
<b><u>INCOME</u></b>		
Miscellaneous Income	-	24,000
<b>TOTAL INCOME</b>	<b>-</b>	<b>24,000</b>
<b><u>EXPENSES</u></b>		
Advertising	940	132
Bank charges	3	-
Design/Creative	-	91
Gratuity Speaker/Gift	93	-
Project costs	-	427
Meals	1,410	204
Coordinators/Facilitators	11,273	3,528
Comms, Networking & Reach	-	164
Telephone & Tele conferencing	-	806
Printing & Stationary	894	111
Taxi	829	-
Venue Hire	749	150
<b>TOTAL EXPENSES</b>	<b>16,190</b>	<b>5,612</b>
<b>PROFIT/(LOSS)</b>	<b>(16,190)</b>	<b>18,388</b>
<b><u>RETAINED PROFIT/(LOSS)</u></b>		
Profit/(loss) for the year	(16,190)	18,388
Retained Profits at the beginning of the year	18,388	-
<b>TOTAL RETAINED PROFIT/(LOSS)</b>	<b>2,198</b>	<b>18,388</b>

NATIONAL RURAL WOMEN'S COALITION LIMITED  
ABN 14 151 707 158

**PROFIT & LOSS STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**FRRR TACKLING TOUGHER TIMES**

	2023	2022
	\$	\$
<b><u>INCOME</u></b>		
Miscellaneous Income	-	-
<b>TOTAL INCOME</b>	<u>-</u>	<u>-</u>
<b><u>EXPENSES</u></b>		
Miscellaneous Expenses	-	-
<b>TOTAL EXPENSES</b>	<u>-</u>	<u>-</u>
<b>PROFIT/(LOSS)</b>	<u>-</u>	<u>-</u>
<b><u>RETAINED PROFIT/(LOSS)</u></b>		
Profit/(loss) for the year	-	-
Retained Profits at the beginning of the year	282	282
Write-off 2023 financial year	(282)	-
<b>TOTAL RETAINED PROFIT/(LOSS)</b>	<u>-</u>	<u>282</u>

**OFW - INTERNATIONAL ENGAGEMENT FUNDING**

	2023	2022
	\$	\$
<b><u>INCOME</u></b>		
Miscellaneous Income	-	-
<b>TOTAL INCOME</b>	<u>-</u>	<u>-</u>
<b><u>EXPENSES</u></b>		
Coordinators/Facilitators	-	450
<b>TOTAL EXPENSES</b>	<u>-</u>	<u>450</u>
<b><u>RETAINED PROFIT/(LOSS)</u></b>		
Profit/(loss) for the year	-	(450)
Retained Profits at the beginning of the year	693	1,143
Write-off 2023 financial year	(693)	-
<b>TOTAL RETAINED PROFIT/(LOSS)</b>	<u>-</u>	<u>693</u>

NATIONAL RURAL WOMEN'S COALITION LIMITED  
ABN 14 151 707 158

**PROFIT & LOSS STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2023**

**OFFICE FOR WOMEN**

	2023	2022
	\$	\$
<b><u>INCOME</u></b>		
Funding	312,740	287,000
Interest Received	-	20
<b>TOTAL INCOME</b>	<u>312,740</u>	<u>287,020</u>
<b><u>EXPENSES</u></b>		
Accountancy	3,500	627
Accommodation	25,390	9,577
Administration Officer	71,169	63,750
Advertising, Promotion & Marketing	991	787
Airfares	21,438	9,972
Auditors Remuneration - Fees	5,980	3,600
Bank Charges	150	121
Chief Executive Officer	102,914	118,083
Comms, Networking & Reach	4,013	4,240
Coordinators/Facilitators	21,497	38,345
Design & Development	6,990	6,496
Gratuity	387	818
Insurance	4,240	2,540
Legal Costs	1,681	4,900
MYOB	1,103	1,196
Parking	394	295
Printing, Stationery & Postage	6,708	10,042
Project Management	5,530	-
Registration	5,211	2,238
Superannuation	-	330
Telephone	2,852	4,280
Taxi/Meals	19,114	3,646
Travel	-	1,828
Venue Hire	6,739	2,986
Web	2,747	5,640
<b>TOTAL EXPENSES</b>	<u>320,738</u>	<u>296,340</u>
<b>PROFIT/(LOSS)</b>	<u>(7,998)</u>	<u>(9,320)</u>
<b><u>RETAINED PROFIT/(LOSS)</u></b>		
Profit/(loss) for the year	(7,998)	(9,320)
Retained Profits at the beginning of the year	16,885	26,205
<b>TOTAL RETAINED PROFIT/(LOSS)</b>	<u>8,887</u>	<u>16,885</u>

NATIONAL RURAL WOMEN'S COALITION LIMITED  
ABN 14 151 707 158

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2023**

	2023	2022
	\$	\$
<b><u>CHANGES IN EQUITY</u></b>		
Balance at the beginning of the year	144,593	139,818
Write-off FRRR Tackling Tougher Times	(282)	-
Write-off OFW Intl Engagement Funding	(693)	-
Surplus/(Deficit) for the year attributable to members of the entity	(20,860)	4,775
<b>TOTAL CHANGES IN EQUITY</b>	<b>122,758</b>	<b>144,593</b>
<b>BALANCE AT THE END OF THE YEAR</b>	<b>122,758</b>	<b>144,593</b>

NATIONAL RURAL WOMEN'S COALITION LIMITED  
ABN 14 151 707 158

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

	2023	2022
	\$	\$
<b><u>OPERATING ACTIVITIES</u></b>		
Receipts from customers	313,190	312,961
Other Receipts	11,216	6,803
Payments to suppliers and employees	(334,213)	(307,755)
Other payments - GST refundable	602	(8,708)
<b>NET CASH FLOWS FROM OPEARTING ACTIVITIES</b>	<b>(9,205)</b>	<b>3,301</b>
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>		
<b>PROCEEDS</b>		
Office equipment - at cost	-	-
Less: Provision for depreciation	-	-
<b>TOTAL PROCEEDS</b>	<b>-</b>	<b>-</b>
<b>PAYMENTS</b>		
Less: Provision for depreciation	-	-
<b>TOTAL PAYMENTS</b>	<b>-</b>	<b>-</b>
<b>NET CASH FLOW FROM INVESTING ACTIVITIES</b>	<b>-</b>	<b>-</b>
<b><u>CASH AND CASH EQUIVALENTS</u></b>		
Net increase/(decrease) in cash held	(9,205)	3,301
Cash at the beginning of the year	158,190	154,889
<b>CASH AT THE END OF THE YEAR</b>	<b>148,985</b>	<b>158,190</b>

**NOTES TO & FORMING PART OF THE FINANCIAL STATEMENTS**

**NOTE 1 – SIGNIFICANT ACCOUNTING POLICIES**

**(a) Basis of Preparation**

The directors have determined that the company is a non-reporting entity because there are no users who are dependent on it for general purpose financial reports. The directors have determined that the accounting policies adopted are appropriate to meet the needs of members.

The financial statements have been prepared on an accruals basis and are based on historical cost, unless otherwise stated.

**(b) Income Tax**

The company is exempt from Income Tax under Div 50 of the Income tax Assessment Act 1997.

**(c) Goods & Services Tax (GST)**

Revenue, expenses and assets are recognized net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

**NOTE 2 – MEMBERS GUARANTEE**

The company is incorporated under the Corporations Act 2001 as a company limited by guarantee. If the company is wound up, each member is required to contribute a maximum of \$2 each towards meeting the costs and obligations of the company.

**NOTE 3 – RETAINED EARNINGS**

The retained earnings amount of \$122,758 (2022: \$144,593) are comprised of the following:

NRWC Management \$111,671 (2022: \$108,344),  
FRRR Tackling Tougher Times \$Nil (2022: \$282),  
Womens Pathway Program \$2,198 (2022: \$18,388),  
OFW- International Engagement Funding \$Nil (2022: \$693)  
OFW \$8,888 (2022: \$16,885).

**NOTES TO & FORMING PART OF THE FINANCIAL STATEMENTS**

**NOTE 4 – PRESENTATION IN FINANCIALS**

For disclosure and presentation purposes it was decided to change and consolidate some of the expense items in the Office for Women Profit and Loss from the 2022 financial year onwards. This will allow for consistent and more meaningful presentation of financial information in future years.


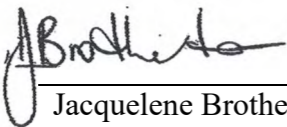
**DIRECTORS' DECLARATION**

The directors have determined that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 3 to 10:
  - (a) comply with Accounting Standards as detailed in Note 1 to the financial statements and the Corporations Act 2001; and
  - (b) present fairly the company's financial position as at 30 June 2023 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the director's opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

 _____ Leonie Noble President	 _____ Jacqueline Brotherton Treasurer
Dated <u>24.11.2023</u>	Dated <u>17 November 2023</u>

**INDEPENDENT AUDITOR'S REPORT  
TO THE DIRECTORS OF  
NATIONAL RURAL WOMEN'S COALITION LIMITED**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the financial report, being a special purpose financial report, of National Rural Women's Coalition Limited ('the Company'), which comprises the balance sheet as at 30 June 2023, the Statement of Profit or Loss, the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended, notes to the financial statements including a summary of significant accounting policies and the directors' declaration.

In our opinion the accompanying financial report of the Company gives a true and fair view of the Company's financial position as of 30 June 2023 and of its financial performance for the year then ended on that date in accordance with the accounting policies described in Note 1 of the financial statements and the *Corporations Act 2001*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Emphasis of Matter – Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for distribution to members for the purpose of fulfilling the Directors' financial reporting obligations under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Auditor's Independence**

We are independent of the Company in accordance with the auditor independence requirements of the Australian Accounting Standards and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

## Report on the Audit of the Financial Report (continued.)

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

### Responsibilities of Directors for the Financial Report

Directors are responsible for the preparation and fair representation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the executive determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

[www.auasb.gov.au/auditors\\_responsibilities/ar1.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar1.pdf)

This description forms part of our auditor's report.

**McIntosh Bishop**  
Chartered Accountants



**Robert David Macdonald**  
Partner

28/11/2023

Liability Limited by a scheme under Professional Standards Legislation



[www.nrwc.com.au](http://www.nrwc.com.au)